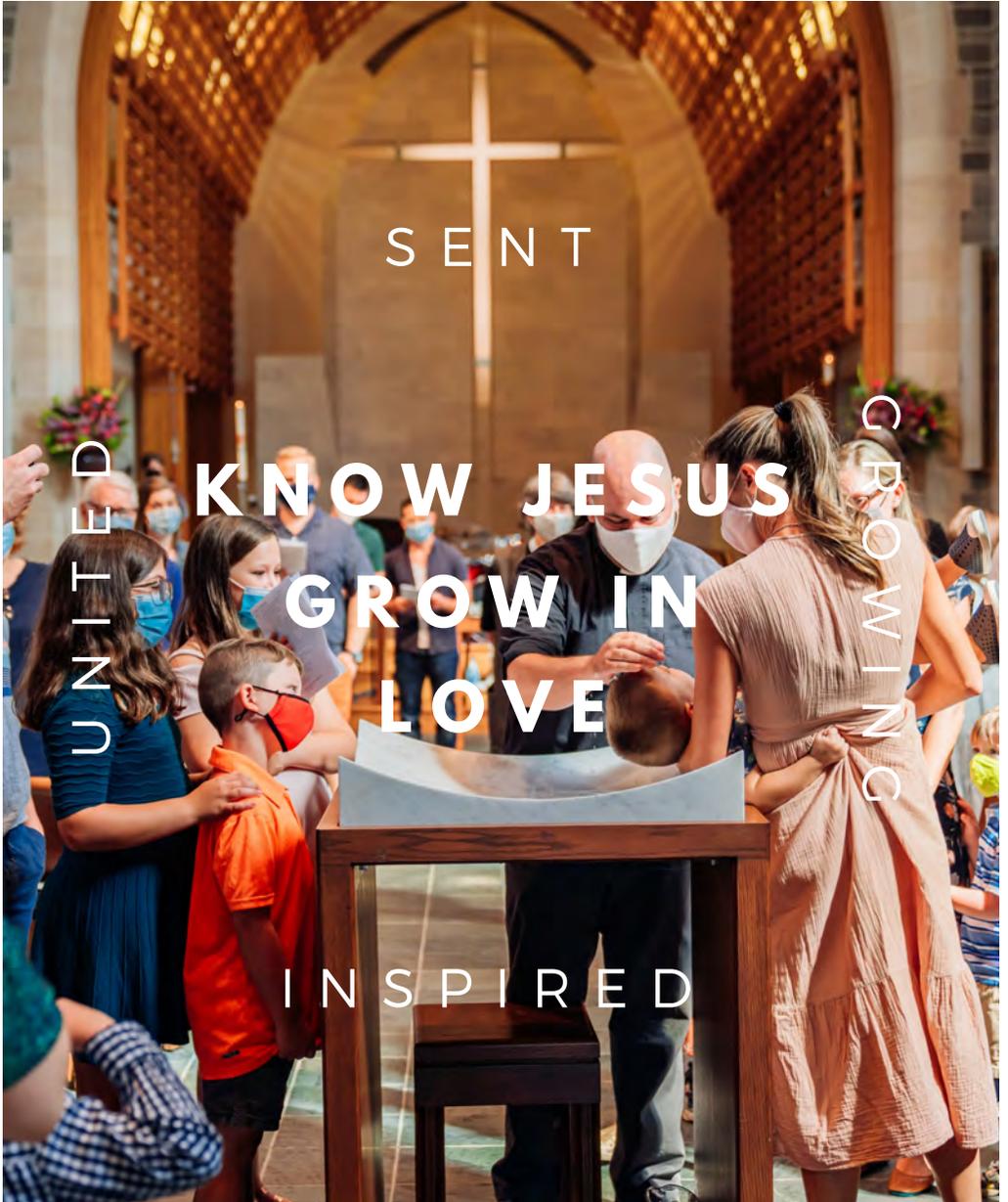


SENT

2021 ANNUAL REPORT OF THE
EPISCOPAL CHURCH OF THE REDEEMER



SENT

KNOW JESUS
GROW IN
LOVE

INSPIRED

UNITED

GROWING

A MESSAGE FROM THE RECTOR

2021 may go on record as the most transformative, frustrating, beautiful year in the life of the Church of the Redeemer. It was simultaneously much less than we hoped and much more than we could've imagined. And God was powerfully present in all of it.

Most of us began the year hoping we'd get back to church as we remembered it before the pandemic. This, of course, did not happen. We experienced a lot of loss in 2021. Hundreds of thousands of our siblings died from COVID-19. We grieved together. We held our breath at times as it seemed our very country teetered at the brink of a frightening abyss.

In the midst of all this, we found our strength, solace, comfort, and challenge in the Church of the Redeemer. We held each other in prayer. We listened to one another, we supported and encouraged each other faithfully. We returned to in-person worship, first in Ault Park, then in our beloved sanctuary, and eventually in our beautiful chapel. Our ministries, our worship, our leadership, continued to be transformed not just by adversity – but by the abiding presence of the Holy Spirit, and the Love that She kindled in our shared life.

Within these pages, you will see several examples of that Love, of God's Spirit forging a new way of being church, of faithfulness – both God's and ours. We seek to become a beloved community that knows Jesus and grows in Love. You will see that in the stories here. I am grateful that we head into 2022 together. God bless you.



The Rev. Philip Hart DeVaul
Rector





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A Garden Party for

Madison Villa

by Mireya Medina

Ask the residents at Madison Villa how pleased they are with the partnership with Church of the Redeemer, and they'll tell you it's been a Godsend, literally. In 2021, amidst the restrictions of the pandemic, our Mission Ministry team entered into a more formal agreement with the affordable living community. Madison Villa is part of 27 rent-subsidized, affordable senior living communities owned and managed by Episcopal Retirement Services. These properties, like Madison Villa, have been renovated and revitalized to give older adults a safe, nurturing, and stimulating environment no matter their financial situation. ERS also helps provide residents additional services like social workers, chaplaincy services, community dining rooms, fitness centers, hair salons, game rooms, and now with the partnership with Church of the Redeemer, a new garden.



Madison Villa was a derelict property in obvious disrepair when ERS took over, but the outdoor spaces, even after being cleaned up, were still quite bare. On May 25 a team led by Emily von Allmen, ERS Parish Ambassador and Senior Warden of Church of the Redeemer, rolled up their sleeves and hosted a Garden Party to help plant a new garden at Madison Villa. The garden boasts raised garden beds with trellises and cages for climbing veggie vines and lovely flowers that double as organic deterrents for pests. Some residents have already started harvesting food from the once bare land.

This Garden Party kicked off a commitment to the residents of Madison Villa to continue to do Christ's work of caring for our neighbors. In that spirit, our Deacon Gary Lubin and his late wife Janice, established provisions in their estate plan to create an endowment fund to provide for the ongoing needs of Madison Villa. So, it is only fitting that part of the current projects at Madison Villa is a mural being erected on the wall that will be visible from the street. The mural will honor Janice and Gary and their shared passion for birds and flowers.



The relationship with Madison Villa is part of Episcopal Church of the Redeemer's mission to challenge the status-quo on affordable living in this community and help bridge the gap. Madisonville, like many communities in our surrounding area, has been slowly gentrified increasing home prices and eliminating safe affordable housing choices for many at-risk residents. This has also caused pockets of need with limited local social services and food shortages caused by elevated prices of goods and services.

Constant vigilance and care have been critical, and the Rev. Melanie W. J. Slane has been at the forefront visiting the residents of Madison Villa often and serving them directly. This year for instance, Melanie worked with the residents to push SW Ohio Regional Transit Authority to restore a bus stop in front of Madison Villa that had been removed causing difficulty for residents with mobility issues.





The Truth About

holy baptism

by Nancy Schwartz

Our slow and steady return to worshipping in-person from the beginning of the pandemic meant we were apart from each other and the sacraments for much longer than we could have imagined. Thus, in the past two years, we've rejoiced every time we've taken a step forward, from gathering in-person to celebrating the Eucharist, to welcoming new members of the body of Christ through Holy Baptism. This is a part of the work of beloved community, where all people may experience dignity and abundant life and see themselves and others as beloved children of God.

During the early months of this pandemic, as Church of the Redeemer strove to keep our community healthy and safe, we postponed baptisms until we could come together safely. Our first baptisms were held outside in September 2020, at the candidates' homes, with only the family's closest loved ones. Because the sacrament of baptism includes commitments from the congregation, the baptisms were filmed and shown during our livestreamed worship services. Our first baptisms with the congregation gathered were at Pop-Up Church in Ault Park in May of 2021. We baptized three children, welcoming them into the Body of Christ as members of Church of the Redeemer. When we returned to worship inside the sanctuary in the fall, we baptized five more children, and we rejoiced with them and their families each time. A few were especially unique.

"...we think about the spiritual community in which we'd like to raise our children."

Lauren Hicks' family began worshipping with Church of the Redeemer online in the Spring of 2020. She and husband, Warren, had recently moved to Cincinnati and while checking out worship services in the area, Lauren says that when they found Church of the Redeemer, they were "impressed with all the community-centric offerings, especially for children, which is really important to us as we think about the spiritual community in which we'd like to raise our children." When their child was born in May of 2020, they knew they wanted to have him baptized at Church of the Redeemer.

So, when we began worshipping in Ault Park, they were one of the first to reach out and set up a date. Nolan Wesley Hicks was baptized on May 3, 2021 (one year and one day after his birth) outside in the park, surrounded by this worshipping community welcoming him into the Body of Christ.

In September 2021, Church of the Redeemer joyfully returned to four Sunday in-person worship services. This return included some changes to the time and place for our morning services. Placing the Banquet service in the Sanctuary allowed for some rethinking of the order of service, as well as the configuration of the space. Pews were turned into chairs and placed in circular fashion at the front. The altar was removed from the chancel and a credence table placed amid the circle formed by the chairs. The baptismal font was moved mid-way back in the center aisle, to rest in the middle of the congregation. It's placement there reminds us that baptism is central to our identity; that essential belovedness is central to our understanding of our vocation as Christians.



“after witnessing this event, are there any others who wish to come forward and be baptized?”

Lauren and Matthew Carey had been waiting to present their daughter, Charlotte, for baptism since the original date in November of 2020 had to be postponed. The newly transformed Banquet service presented the perfect opportunity for them and their family, so on September 19, 2021, Charlotte Catherine Carey was baptized at Church of the Redeemer. After she was welcomed by the congregation, the Rev. Philip DeVaul asked, “after witnessing this event, are there any others who wish to come forward and be baptized?” In an extraordinary moment, two of the children surrounding the font said yes, and on that day Bridget Patel and Boden Utah were also presented by their families and baptized. A joyful and memorable day for all who witnessed it.

Rollo Rumboll was born on June 8, 2019 and his parents have been active in worship and music at Church of the Redeemer for some time. Dad, Nico, sings in the choir and serves, along with Mom, Allison, as a Lector. A happy toddler, Rollo sometimes joins them as they read the scripture. Allison and Nico patiently waited for many months for the time to be right to have Rollo baptized. They knew they wanted Allison’s uncle, an Episcopal priest, to participate in the baptism. So, on October 8, 2021, the Rev. Charles Cloughen baptized Rollo William Rumboll surrounded by family and friends and much to Rollo’s delight.

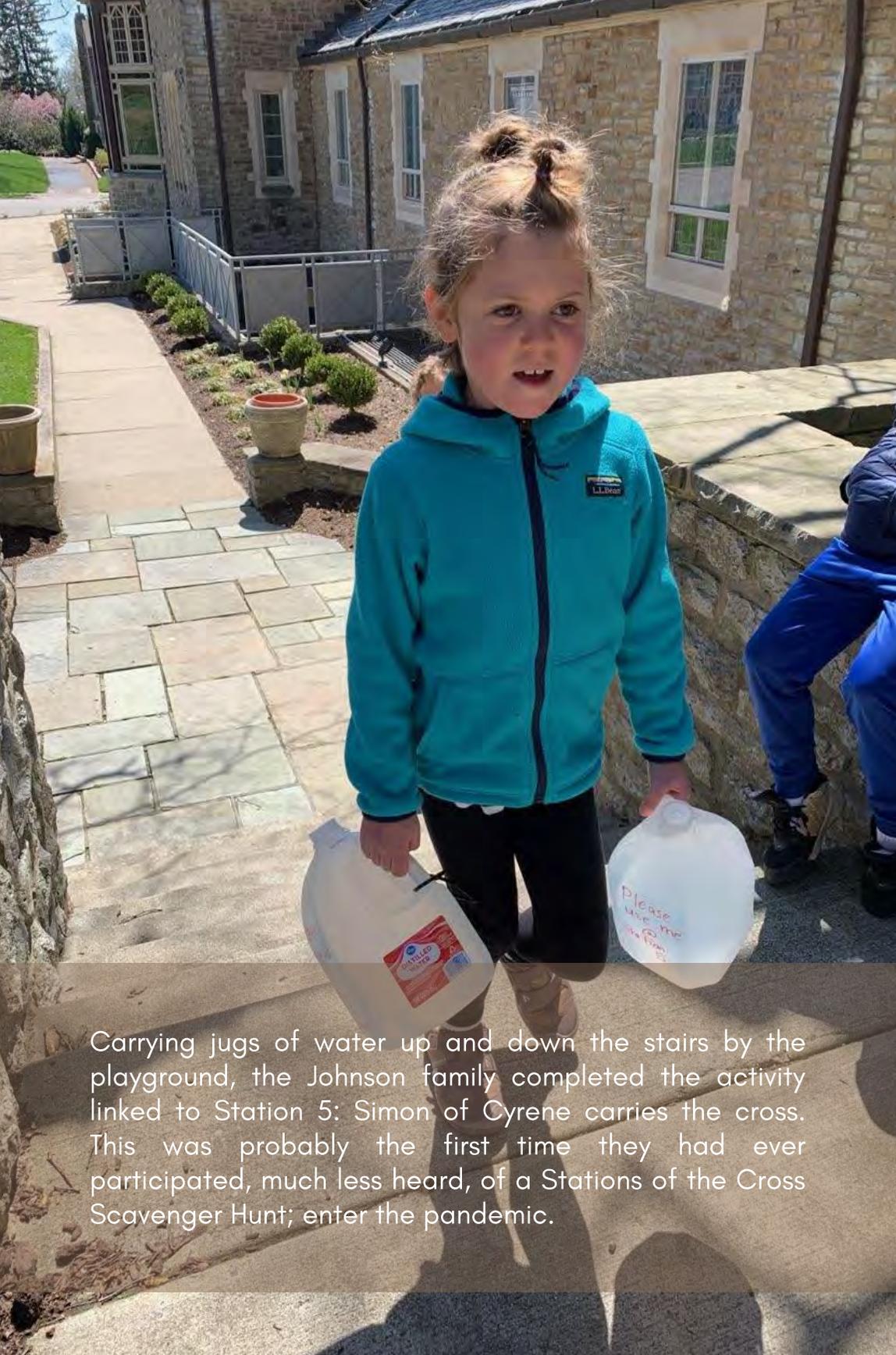
These joyful commitments by the entire community have been life-giving in a time when we can find ourselves longing for more. Holy Baptism reminds us of who we are and to what we are called. As our Bishop Provisional, the Rt. Rev. Wayne Smith preached to us, “Remember the truth of Jesus’ baptism and yours. Your mission, your ministry is to act upon that truth. That you are the beloved. ... This is a crucial, important spiritual truth for us to embrace. And it makes a difference in our lives when nothing else will seem quite to work.”





Creative Ministry

by Mireya Medina



Carrying jugs of water up and down the stairs by the playground, the Johnson family completed the activity linked to Station 5: Simon of Cyrene carries the cross. This was probably the first time they had ever participated, much less heard, of a Stations of the Cross Scavenger Hunt; enter the pandemic.

The restrictions on physical interactions caused by COVID-19 continue to force everyone to find ways to connect and gather. In 2021 the Children and Family Ministry Team was faced with another Lent and Easter in the pandemic's grasp. With the impossibility again of an Easter Egg Hunt, the focus for Hannah Teetor, Minister for Children and Families, became Lent.



Early in the planning year Hannah happened to be part of a meeting with senior staff, one that she wouldn't normally attend. At the meeting, a conversation on Lenten programming sparked an idea in her that would later become a Self-Guided Stations of the Cross Family Scavenger Hunt.

The Scavenger Hunt would allow families to come to the Church of the Redeemer campus and use their phones or tablets at different spots marked by flags to first follow a prayer, then a reading, and then do an activity on the church grounds. The activities were creative and interactive ways to follow the traditional Stations of the Cross with children, a reflection usually reserved for adults. At Station 2: Jesus accepts his cross, positioned at a bench facing the crosses in the window of the rear of the nave, for instance; families were asked to point to the cross they saw and count how many crosses they could spot from there; then they were encouraged to ponder how Jesus felt carrying something so large and so heavy. At all the stations adult participation was also considered and the Forward Movement Stations of the Cross reflections were included for those wanting to follow with prayer only. What began as a creative alternative is now poised to become a permanent addition to Church of the Redeemer.

It's that flexibility and adaptability that was drawn upon once again during the planning of the first outdoor nativity pageant this Christmas. Restrictions on how many people could be inside closed spaces forced the team to literally think "outside," the box. The outdoor nativity pageant evolved from its first mention to a brilliant iteration filled with manger animals, Mary, Joseph, angels, magi, and a cat. Yes, a cat! There were many bright stars that evening, but none as curious as Arlo, son of the Rev. Melanie Slane, who decided that checking the etc. category in the sign-up sheet for parts would be more fitting, allowing him the only Cat part in the pageant. He even got a shout-out as the 'barn-cat' was directed, on cue, to stretch his legs by the Narrator. The pageant was full of music and wonder and all were jubilant when the angels announced Jesus' birth with a triumphant rendition of *Angels We Have Heard on High*, causing Arlo's brother Tiel, who was playing the part of The Angel Gabriel, to break into an interpretive dance.

There were more than 200 people in attendance as they gobbled up the hot cocoa provided by Deb and John Mills of Biggby Coffee. Attendees to the Live Nativity were not limited to parishioners and families from the Church of the Redeemer. Redeemer Preschool families were also spotted. Spirits were high at the outdoor nativity pageant, and parents who participated were instrumental in its success. Like Donna Morbito, who graciously provided individually wrapped snacks for all the children. And Donna’s husband John, who helped Stage Manage from the wings with Kelly Schleker. It was truly a community effort from the beginning including costume rehearsal help from Maggie Patel and Elizabeth Clapp. Hannah also said she owes a lot of gratitude to the team starting with Tommy Kirk, Children’s Formation Leader, who was the only team member who had previously executed the traditional Church of the Redeemer children’s pageant and Tym House, Director of Youth and Young Adult Ministries, who helped Hannah lead the music as well as Anny Stevens-Gleason, Minister for Liturgy, who ran all the audio-visual.





Becoming Beloved Community

HARRIET TUBMAN

STRAIGHT UP OUTTA' THE UNDERGROUND

by Mireya Medina

Ancestry research and records led Church of the Redeemer parishioner Megan Johnson to the discovery that she was the descendent of John Van Zandt, an abolitionist who aided in the Underground Railroad resistance movement in Ohio. Though family ties may have inspired her to continue her ancestors work through modern avenues of racial justice and reconciliation like our Becoming Beloved Community program, it's Van Zandt's utter conviction to do what was right that truly motivated Megan. Van Zandt, a Methodist Minister in Glendale, illegally transported slaves in the bottom of a fake wagon to help them escape to the North in 1846. He was given up by his own neighbors and was caught and convicted by a jury 9-0 for harboring enslaved peoples. He was excommunicated from the Sharon Methodist Episcopal Church, and they judged his anti-slavery activities to be "un-Christian." Van Zandt's wife was left destitute, and his 11 children were farmed out to relatives. Van Zandt died in prison one year later.

It would be two years before Harriet Tubman, the former slave and abolitionist icon of the Underground Railroad, would make her own escape to the freedom of Philadelphia, and 175 years before The Children's Theatre of Cincinnati would retell her story at Church of the Redeemer. On November 14 at 3:00 pm, more than 80 attendees were treated to a one-woman interactive storytelling experience, *Harriet Tubman Straight Up Outta the Underground*. Brandi Langford-Sherrill, the actress who portrayed Harriet Tubman, was stellar. She engaged the audience as everyone was asked to play the parts of the traveling enslaved people. Harriet sang songs in call and response form so travelers could hear her calls in the night and prove their own existence. The melodies, however haunting, also kept weary souls lively and uplifted during the arduous journey. The experience of being a slave faced with such terrifying conditions and consequences compelled everyone to reflect on how they would react being faced with the same.

"I really liked her acting; it was so good. I learned that safe houses hung handkerchiefs in the windows and lanterns on the doors." - Nora, age 11.

This very notion is what compels Megan Johnson, chair of Church of the Redeemer's Becoming Beloved Community Steering Committee, to continue to help foster programs like the *Harriet Tubman Up Straight Outta the Underground* performance. Her ancestor Van-Zandt, Harriet Tubman, and others like them have pressed her to reflect, "I've been very convicted by this question, what does it look like to risk everything to do what's right? What are we people of privilege willing to do today?"



This performance was brought as part of the ongoing commitment by Church of the Redeemer to do the work of racial justice and reconciliation. The opportunity created by bringing this performance extended to the entire community. There were even families from outside the Parish who came to the performance and used it as a learning tool to have open conversations on race.

The performance served as a valuable learning experience for young attendees who were eager to ask questions after the show and later shared their own recollections.

"I really liked her acting; it was so good. I learned that safe houses hung handkerchiefs in the windows and lanterns on the doors." - Nora, age 11. "I loved it, it was so creative. I love how she sang, and I learned about how they used songs to communicate." - Noelle, age 8. "I learned that she went back [to bring more people to freedom] 19 times!!"- Eva, age 7.

Church of the Redeemer will continue to explore this topic and people who have risked everything throughout history to fight for justice in the upcoming 2022 Lenten program, which will include a walking tour of Underground Railroad sites in Springboro, Ohio.





Redeemer Preschool

Facetime in the Great Outdoors

by Nancy Schwartz

Throughout the pandemic, Church of the Redeemer, understanding that COVID-19 spreads more easily indoors, has frequently sought ways to gather outside. We have worshiped, shared fellowship, and gathered for meetings on the grounds of the church. It has allowed us to eat and drink together. And most of the time, to see each other without our ever-present masks covering our faces. What a gift it has been!

As preparations for the 2021-2022 Redeemer Preschool year began in July, Director Denise Hoefling was feeling optimistic that they would be able to return to their traditional set up of years past. COVID-19 cases were at their lowest point ever, and all of us were hoping we were seeing the end of the pandemic. However, it soon became apparent that this was not the case. With the emergence of the Delta variant, Denise found herself in August once again looking at the best ways to protect her teachers and students while still offering the critical preparatory curriculum for elementary school for which Redeemer Preschool has long been known.

Denise’s main concern was the amount of time the children and teachers would have to remain in masks. They found in the spring that this was an especially difficult environment for teaching this age group. And their small playground did not allow for a mask-free space. Because the church had already considered creative use of the outdoor gathering spaces available on our property, the idea of use of the parking lot for older children naturally surfaced. There is plenty of space for play and learning there in the mornings. Concurrently, it was decided that the younger ones, ages 2-3, would take more advantage of the Cloister Garden, an outside, enclosed space, perfect for this age group.

Each morning after the children were dropped off, the parking lot was closed. Blocked at each end by a staff vehicle, as well as No Parking signs, the 4-year-olds using the space knew not to go past these parked cars. This change of venue became a greater blessing than anticipated. Not unlike similar efforts the church had made, the students, teachers, and parents of Redeemer Preschool were thrilled with the additional time in the fresh air, without masks, to play, learn, and have their snack.



In the Cloister Garden, the 2-year-olds and 3-year-olds gathered daily (weather permitting) to play, have their snacks, and reading time. The teachers especially loved this opportunity to interact with these little ones without masks. But the experience was so positive that Denise feels this will become a regular routine, even after the pandemic has ended.

In the parking lot, the 4-year-olds did their science projects, had their snacks, and experienced imaginative

play that was more than just climbing on the playground equipment. The neighborhood also became aware of the children’s daily presence. Every week the garbage truck would honk their horn and wave to the students. Whenever a fire engine went past, they would do the same. Neighbors out for a morning walk or run, would greet the children. And much to the delight of all, there were frequent visits by deer.





When it rained, they would gather under the portico, still taking advantage of the time outside. One especially popular result of the time outside was how sleepy the kids were by the end of the day!

In addition to this venue change, Redeemer Preschool also adapted their recruitment process in 2021. Given the health situation, they did not have any Open Houses or school tours. Instead, Denise responded to inquiry emails with phone calls and shared registration information online. The results were not disappointing. Redeemer Preschool has 25 new families for the 2021-2022 school year. Total enrollment is up to 65 children. The challenging work and dedication of their staff, as well as the creative thinking of their director, has clearly been appreciated by community families.





Who'll Stop the Rain?

by Mireya Medina

It rained on the night of December 10, 2021. No, not rained, it poured. Barb Stevens had had a few months to plan Church of the Redeemer's second Block Party, and everyone was ready to set up when the heavens opened, and a deluge came forth. Barb, not one to shirk from a challenge, was worried this event was done before it even started. But just as the clock was hitting the 6:00 pm event start time, the clouds lifted, and the sun made an appearance. Ironically, that this series played out for the second time, since the first Block Party had also almost been rained out. To Barb, the Staff, and everyone else who was present, it seemed almost divine providence. Whatever it was, both Block Parties have been successful and wonderful in so many ways.

Our first Block Party, on October 15, had a Taco Truck and Beer Tent. There was also face painting and games for the children. There were 125 in attendance that night and the joy and optimism in the air was palpable. The Rev. Joyce Keeshin, who originally approached Barb to help lead this new ministry said, "There was a lightness of spirit. People were happy for the chance to be together. They were hungry for that connection." And that is exactly what the mission of this ministry is. We all know by now that the pandemic's effect on gatherings has been profound. Restrictions have made it difficult to retain those physical connections. These Block Parties have been Church of the Redeemer's response, to meet everyone in a safe space, outdoors on the porch, in our breezy Narthex, and in the cloister garden; a pastoral response.



The opportunity to gather for that first Block Party brought out families who had not been back to Church of the Redeemer since the pandemic began. Joyce recalls a family telling her how happy they were to be back 'home.' Families who had not been able to come to gatherings because of having small children ineligible for vaccines were present and delighted to be so. There was an openness from everyone as they demonstrated their willingness to try. This fact was not wasted on all those who helped in the planning and were unsure whether anyone would even come. Barb said those who helped like Catherine Leopard, and Staff members Nancy Schwartz, Kris Woolf, Hannah Teetor, Becca Morehous, Tym House and Robert Votapek, were instrumental in the event's success. That first event's success would only be surpassed by the delights of Carols, Cookies, and Cocoa, the kickoff event to our Christmas season.

That evening's sudden rainfall, a product of the disastrous storms that brought tragic tornados to Mayfield, Kentucky, had spared Cincinnati, but caught us by surprise two hours before our 6:00 pm start time. Once the storms cleared, everyone sprung into action setting up the final outdoor touches. Fire pits sprung up with warming flames and nearby a healthy helping of marshmallows for roasting and toppings for smores arrived.

The children had a magical time decorating Christmas cookies and listening to the Story of St. Nicholas. Warm cocoa brought the delight of the season to an intergenerational congregation that was simply happy to be in good company while singing Christmas carols with some help from the Church of the Redeemer Choir. Whether you attended with someone or by yourself, the spirit of community embodied the true spirit of Christmas and Emmanuel.

Barb said, "What I love about these block parties is that it's an event for the whole family, but not just families, you can be an individual ... this is an opportunity for people of all ages to come together." Our Pastoral Care Ministry is ultimately led by Jesus who said, "By this they will know that you are my disciples, if you love one another." (John 13:35) Church of the Redeemer continues to find creative ways to create opportunities for this to happen. The plans for the future of these Block Parties includes a block party in March for Shrove Tuesday with a Mardi Gras theme.





2022 NOMINEES

Jeff Brokamp

Nominee for Senior Warden

Jeff Brokamp and his wife Sherri joined Church of the Redeemer in 1985. Since that time, their family has grown to include four children, all baptized at Church of the Redeemer. Thus far, they are blessed with seven grandchildren, four of whom live in town and are also members of Church of the Redeemer.



In the time they have been attending Church of the Redeemer, Jeff and Sherri have taught Sunday school and organized events such as the Heifer Fair and the food relief program with John P. Parker Elementary in Madisonville. Jeff has been the chair of the nominating committee, been a member of Vestry and recently has served as Junior Warden. Jeff's career has been focused on public service as an educator and school administrator. He has followed his calling to be Senior Warden hoping to give back in a small way the many blessings bestowed upon his family over these past 36 years.



Beth Weinewuth

Nominee for Junior Warden

Beth and her husband, Brian, have been parishioners at Church of the Redeemer since shortly before they were married in the under-construction sanctuary in 2004. Over the years Beth has been active in many ministries, including singing with the Banquet praise band, serving as a Godly Play storyteller, ushering, lecturing, and greeting. She served on the Vestry from 2015 to 2019.

Over the pandemic year she stayed active in the life of the parish by sewing masks and leading online gatherings. She and Brian have two great kids, Noah (12) and Grace (11). Beth is a partner at the Vorys law firm, where she assists clients with issues surrounding estates and trusts and where there is never a dull moment. Beth is honored to be called to serve as Jr. Warden in this time. She feels that God has much to do in our midst and is excited to be a part of it.



Charles Fellows

*Nominee for a Trustee of the Redeemer
Permanent Property Fund*

Happily married for 38 years, Charles and Lucy have two children (both married) and four grandchildren, all now living in Cincinnati. He enjoys an active lifestyle including tennis, squash, golf and chasing after his grandchildren. Charles also enjoys reading and learning about history and

economics. He is employed at US Bank Private Wealth Management as a Portfolio Manager.

A member at Church of the Redeemer since 1979, Charles has served on the Vestry, including as both Junior and Senior Wardens. He is currently serving as an usher and sacristan.

From 2014-2016 Charles served as a Trustee of the Redeemer Permanent Property Fund. He feels called to serve again in this capacity to assist with the oversight of the Permanent Property Fund to ensure the income is available for the purposes defined by the endowment, and the corpus can grow for generations to come.



Bill Killen

*Nominee for a Member at-large of the Redeemer
Mission Funding Committee (second term)*

Bill and his wife, Jane, came to Church of the Redeemer in 2003 and were involved in Mission activities, i.e., Meals on Wheels, Habitat for Humanity, PWC, and MEAC. Bill served on Vestry, as a Sunday Banker and is currently an Usher and on the Nominating Committee.

The call to join the Mission Funding Committee seemed to be such a natural fit for Bill since his wife Jane was so committed to the work as Mission Board Chair. He sees this as an opportunity to carry on in the work she cared for so much.

Bill Taylor

Nominee for a Member at-large of the Redeemer Mission Funding Committee (second term)

Bill started attending Church of the Redeemer in the early 50's, confirmed by Bishop Hobson around 1959. After college and serving in the Army, Bill returned to Hyde Park with his wife of 52 years to start a career in banking. He retired 15 years ago.

Bill's involvement at Church of the Redeemer included Sunday school teacher, building and grounds member, Vestry, volunteer at Habitat for Humanity and People Working Cooperatively, as well as most recently serving on the Redeemer Mission Funding Committee.

He feels very passionate about Mission outreach, stating, "It's why we are here."



Nancye Van Brunt

Alternate Delegate to the 2022 Diocesan Convention and Delegate to the Conventions in 2023 and 2024

Nancye has been a member of Church of the Redeemer for 13 years. During that time she has served as trainer for the Banquet and as delegate to diocesan convention as well as knitted many prayer shawls.

Nancye currently serves as chaplain to retired clergy and their spouses and widows for the diocese along with her husband Tom. She prepares tax returns for the AARP in season and regularly manages a polling station for elections in and around being a standardized patient at the UC Medical School. Due to the pandemic, Nancye has been Tom's driver to his Sunday services at St. Mary Magdalene in Maineville as well as their altar guild.

I have served as delegate to convention in every church I have attended and will happily continue here at Church of the Redeemer.

Mark Bass

Alternate Delegate to the 2022 Diocesan Convention and Delegate to the Conventions in 2023 and 2024

"Mark Bass has been a parishioner for 24 years, so he is a newbie. He has prayed for and participated in these ministries: church school teacher, Banquet Design, IHN, Sacristan, Usher, Vestry. Mark is Hollis Bass's happy husband. In addition to this claim to fame, his sons Noah and Sam were Sexton Assistants at Redeemer, so he knows where

all the bodies are buried. His profession is Human Resources; a current hobby is learning acoustic guitar. Because each new song is played dozens of times, Mark told his teacher he wants to only learn songs about love and peace because "that's the kind of person I want to be." He is with the Pray for Peace Coalition which demands much of his time. He is proud to be a 7-gallon blood donor. When asked about this ministry, Mark says, "This assignment will provide new things to learn and an interesting way to serve."



2021 ANNUAL MEETING MINUTES

MINUTES TAKEN ON SUNDAY, FEBRUARY 21, 2021
BY PATRICIA KOVACH, CLERK OF THE VESTRY

The Rev. Philip DeVaul, Rector, offered an opening prayer to call the meeting to order via Zoom at 10:02 AM. He asked for a motion to appoint Patricia Kovach, Clerk of Vestry, as Secretary for the meeting. Emily von Allmen made the motion and Jeanne Plunkett seconded. The motion was unanimously approved.

APPROVAL OF MINUTES

Copies of the minutes from the 2020 Annual Meeting were included in the Annual Meeting packet sent to the congregation the week prior to the meeting. Sue Wilkening made the motion to accept the minutes from the 2020 Annual Meeting as written, Nancy Mackenzie Powell seconded. The motion was unanimously approved.

SENIOR WARDEN REPORT

Emily von Allmen welcomed the members of the parish to the meeting. She thanked Nancy Schwartz for preparing the materials for the Annual Report booklet that was sent to the congregation. She thanked the CARE team for their work. She talked about the need to replace the HVAC system and mentioned that an anonymous donor has provided funds to make improvements to the landscaping. She thanked the seven members of the Vestry that are retiring.

NOMINATING COMMITTEE

Christine Andrew, chair of the Nominating Committee, announced the following Nominees to the Vestry and Parish Office.

Vestry (four year term):

- Kathryn Albertson
- Andrew Cole
- Larry Kissel
- Amanda Rasche
- Matt Solomon

Office Nominees:

- Beth Weinewuth, Member of the Redeemer Permanent Property Fund Investment Advisory Committee
- Ellen Zemke, Member of the Redeemer Permanent Property Fund Investment Advisory Committee
- Carter Gaither, Trustee of the Redeemer Permanent Property Fund
- Katie Burroughs, Member-at-Large of the Redeemer Mission Funding Committee
- Dan Startzman, Member-at-Large of the Redeemer Mission Funding Committee (second term)
- Liz Clemmons, Alternate Delegate to 2021 Diocesan Convention; Delegate 2022 and 2023
- Bill Hamann, Alternate Delegate to 2021 Diocesan Convention; Delegate 2022 and 2023

Christine asked for a motion to close the nominations and cast a ballot for the entire slate. Andrea Rogers made the motion and Laura Hobson seconded. The motion was unanimously approved. Christine congratulated the new candidates, thanked Nominating Committee (Julie Ann Baur, Kelly Flodder, Alan Henning, Carol Hesser, Megan Johnson, Kathe Kissel, Kyle Roberts, Mike Staffiera, Sue Wilkening, Beth Weinewuth) for their discernment, and asked the parish for support and prayers for their new leaders.

We bade farewell to the retiring members of Vestry, who offered reflections of their four years as leaders in this Parish: Max Firesheets, Brett Flodder, Alan Henning, Megan Johnson, Jim Votaw and Kelli Wisecup.

TREASURER'S REPORT

Rob Kranz presented the cash statements from the years ending December 2019 and December 2020 and then presented the Budget for 2021. The income for 2020 was up due to the many pre-payments of the 2021 pledged in December 2020. Expenditures were down due to lower building and maintenance costs as a result of the pandemic.

RECTOR'S REPORT

Phil reminded us of what it means to be church, especially in the unprecedented times. He thanked the outgoing Vestry members and spoke about what regathering plans may look like. He talked about the search for a new bishop and said that he is on the diocesan search committee.

Betsy Schram made the motion to adjourn. Carol Hesser seconded. The Rev. Philip DeVaul offered a closing prayer. The meeting was adjourned at 10:53 AM.



EPISCOPAL CHURCH OF THE REDEEMER
2944 Erie Avenue
Cincinnati, OH 45208

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2021 Vestry of the Episcopal Church of the Redeemer

Emily von Allmen, *Senior Warden*, Jeff Brokamp, *Junior Warden*
Rob Kranz, *Treasurer*, Carter Kemper, *Assistant Treasurer*
Patricia Kovach, *Clerk of the Vestry*

Kathryn Albertson
Ryan Andrews
Andrew Cole
Anna Grisi

Chuck Hardy
Larry Kissel
Amanda Rasche

Andrea Rogers
Betsy Schram
Matt Solomon

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