






THE EPISCOPAL CHURCH OF THE REDEEMER: 2019-2021 STRATEGIC PLAN

We have a vision of a worshipping community that **knows Jesus and grows in love:**

- **United** in relationships of holy connection and communion
- **Growing** with people of every age, race, gender, sexual orientation, socioeconomic situation, and political persuasion
- **Inspired** by our understanding of why we are Christian, why we are Episcopalian, why Redeemer matters to us
- **Sent** into the world, rooted and grounded in love, to serve all people with humility, compassion, and faithfulness

The five Strategy Planks for living into this vision.		United	Growing	Inspired	Sent
 LEADERSHIP	Build Increased Effectiveness in Leadership	Enhance the connections between our ministries.	Raise up new ministry leaders.	Reinvest in ministry training.	Build a culture of engaged laity ready to take their place in the governance of the Church.
 WELCOME	Create culture of Welcome and Incorporation	Strengthen communication to better proclaim by word & example the Good News of God in Christ.	Expand our community's awareness of Redeemer through communications and invitation.	Know the difference between friendliness and welcome.	Understand the connection between invitation and incorporation.
 CONNECTION	Form meaningful relationships, including across cultural barriers	Increase recognition of existing ministries as small groups.	Examine who we are and how that connects to our community.	Form connections that encourage the understanding of the belovedness of others.	Nurture and nourish each other to strengthen us all to strive for justice and peace among all people.
 Y/YA MINISTRY	Develop engaging Youth and Young Adult ministries	Develop life-long relationships with each other, God, and the Church.	Empower the younger generation of the Church to lead now.	Instill a sense of identity and ownership with the Church through formational programing.	Engage in mission with our Youth and Young Adults to instill a sense of to whom they belong.
 MISSION	Engage in transformative, meaningful, impactful Mission work	Create opportunities for parish-wide conversations clarifying Mission at Redeemer.	Seek new and nurture ongoing relationships in our neighborhood.	Connect prayer, worship, and action with justice, peace, and love.	Increase the parishioners making a difference in the world through Mission participation.